

**Table 8. Employment Cost Index for benefits for civilian, State and local government, and private industry workers by industry, occupational group, and bargaining status**

(Not seasonally adjusted data)

Industry, occupational group, and bargaining status	Indexes (June 1989=100)			Percent changes for—					
	Mar. 2002	Dec. 2002	Mar. 2003	3 months ended—			12 months ended—		
				Mar. 2002	Dec. 2002	Mar. 2003	Mar. 2002	Dec. 2002	Mar. 2003
<b>Civilian workers</b> .....	167.5	173.3	177.8	1.5	0.9	2.6	4.9	5.0	6.1
State and local government .....	159.9	168.2	170.5	.9	1.4	1.4	5.0	6.2	6.6
Private industry .....	169.3	174.6	179.6	1.6	.9	2.9	4.8	4.7	6.1
<b>Industry</b>									
Goods producing <sup>1</sup> .....	165.8	171.0	178.0	2.0	1.3	4.1	4.6	5.2	7.4
Service producing <sup>2</sup> .....	170.7	175.9	179.9	1.4	.6	2.3	5.0	4.5	5.4
Manufacturing .....	163.7	168.9	176.9	2.1	1.3	4.7	4.2	5.3	8.1
Aircraft manufacturing (SIC 3721) .....	180.7	192.4	220.4	3.6	5.4	14.6	5.4	10.3	22.0
White collar .....	180.7	187.0	219.7	3.3	2.6	17.5	3.3	6.9	21.6
Blue collar .....	179.5	199.3	220.1	4.1	9.6	10.4	8.8	15.6	22.6
Nonmanufacturing .....	171.1	176.3	180.3	1.4	.6	2.3	5.0	4.4	5.4
<b>Occupational group</b>									
White collar .....	173.5	178.5	183.6	1.3	.7	2.9	5.0	4.3	5.8
Blue collar .....	162.2	167.8	172.7	1.9	1.0	2.9	4.2	5.4	6.5
Service .....	168.9	174.9	180.2	1.7	.9	3.0	5.9	5.4	6.7
<b>Bargaining status</b>									
Union .....	166.5	172.7	178.7	1.9	1.1	3.5	5.0	5.7	7.3
Nonunion .....	169.7	174.7	179.5	1.5	.7	2.7	4.8	4.5	5.8

<sup>1</sup> Includes mining, construction, and manufacturing.<sup>2</sup> Includes transportation, communication, and public utilities;

wholesale and retail trade; finance, insurance, and real estate; and service industries.